

Medizin Mobil GmbH & Co. KG



Our Commitments:

Medizin Mobil

- Medizin Mobil commits to a fair and ethic Recruitment and Employment process.
- Medizin Mobil commits to following the WHO Global Code Of Practice On The International Recruitment Of Health Personnel.
- Medizin Mobil commit to the “Employer Pays” principle of the Institute for Human Rights and Business. That stated we ensure that no commission to the application will be applied and the cost will be covered as long as the law allows it.
- We refer to the following agreement and directions, which main goal are the rights and duties of international medical personnel, in the international recruitment and employment.
The following standards apply:
 - International Convention of Human Rights
- Declaration of the International Labor Organization (ILO) about the fundamental principles and rights on the job.
 - The General Principles And Operative Guidelines of ILO to a Fair Recruitment and Employment.
 - The Fair Recruitment Initiative (FRI) of ILO.
 - The International Recruitment Integrity System (IRIS).

Related Links:

WHO Global Code of Practice on the International Recruitment of Health Personnel:

https://www.who.int/hrh/migration/code/WHO_global_code_of_practice_EN.pdf

International Convention of Human Rights:

<https://www.ohchr.org/en/professionalinterest/pages/ccpr.aspx>

<https://www.ohchr.org/en/professionalinterest/pages/cescr.aspx>

ILO core labor rules, general principles and operative guidelines to a fair international recruitment and employment:

https://www.ilo.org/wcmsp5/groups/public/-ed_norm/-declaration/documents/normativeinstrument/wcms_716594.pdf

https://www.ilo.org/wcmsp5/groups/public/-ed_protect/-protrav/-migrant/documents/publication/wcms_536755.pdf

https://www.ilo.org/wcmsp5/groups/public/-ed_protect/-protrav/-migrant/documents/publication/wcms_817166.pdf

IRIS (International Recruitment Integrity System):

<https://iris.iom.int/sites/g/files/tmzbd1201/files/documents/IRIS%20Standard%20Report%20.pdf>